

**First Baptist Church Avon Park**  
Job Description | Associate Pastor

**Overview:** The associate pastor will serve as a staff pastor, focusing on three primary areas of responsibility: family ministry, outreach, and general pastoral duties. The following responsibilities may change based on the growing needs of the congregation.

**Qualifications:**

- Wholehearted assent to our Statement of Faith and Membership Covenant, being fully qualified to become a member of FBC Avon Park.
- Meet the Biblical Qualifications of an Elder as described in 1 Timothy 3.1-7, Titus 1.6-9, and 1 Peter 5.1-4.
- Biblically informed ecclesiology that understands the centrality of the local church as the vehicle to display God's glory among the nations.
- A diligent and dedicated leader who motivates and equips others to serve the church by bringing ideas to life and seeing them through to completion. (Ephesians 4.11-12)

**Responsibilities:**

***Family Ministry:***

- Oversee all aspects of Family Ministry at FBCAP by leading weekly gatherings of children and students.
- Shepherd and equip parents who are primarily responsible for teaching biblical truths to their children by providing regular training, discipling, and encouragement.
- Shepherd children and students to follow Jesus Christ through effective evangelism and discipleship.
- Train and equip a team of lay members to serve the families and children of our church through our family ministry.
- Train and equip the deacons of children's ministry as they serve parents and children.

***Outreach & Evangelism:***

- Shepherd and equip members to engage in personal and corporate outreach opportunities within the community.
- Organize and oversee regular community outreach events and short-term mission trips.
- Shepherd and equip members alongside the elders in the area of personal evangelism by organizing regular training and discipling opportunities.

**General:**

- Preach in our regular morning gatherings approximately 8 times a year.
- Serve on a rotation with other elders as Service Leader in our regular morning gatherings.
- Serve in teaching and training outside of your regular responsibilities as needed.
- Perform premarital counseling, weddings, and funerals as needed.
- Provide support to church staff, fellow elders, and deacons as needed.
- Attend and participate in regular staff meetings.

**Scope:** Full-time, salaried position, benefits included | **Reports to:** Lead Pastor